Figure 1

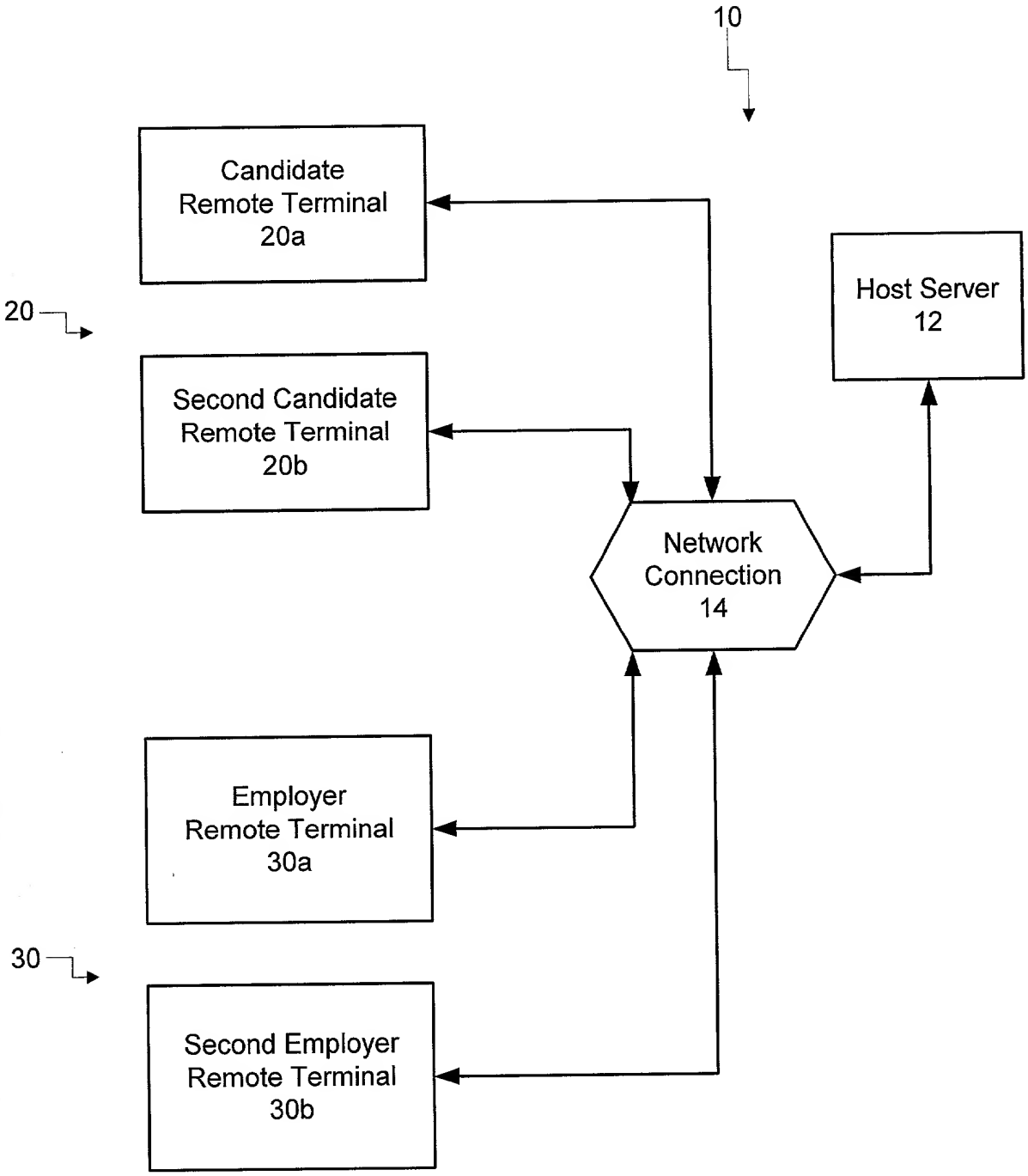

10
Candidate Remote Terminal 20a
20
Second Candidate Remote Terminal 20b
Host Server 12
Network Connection 14
Employer Remote Terminal 30a
30
Second Employer Remote Terminal 30b

Figure 2A

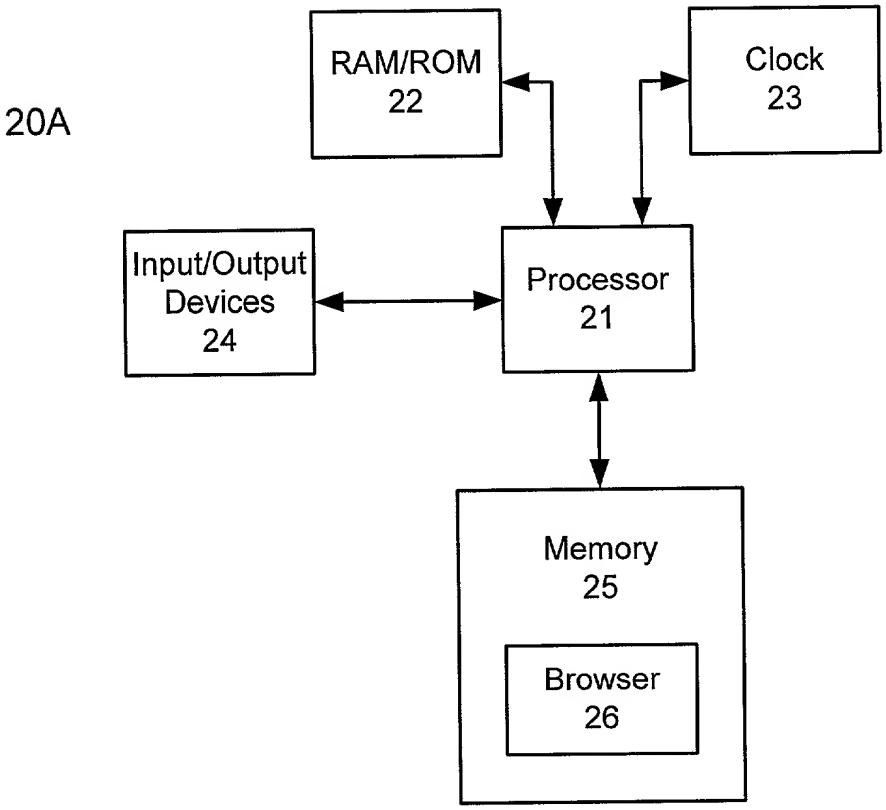


Figure 2B

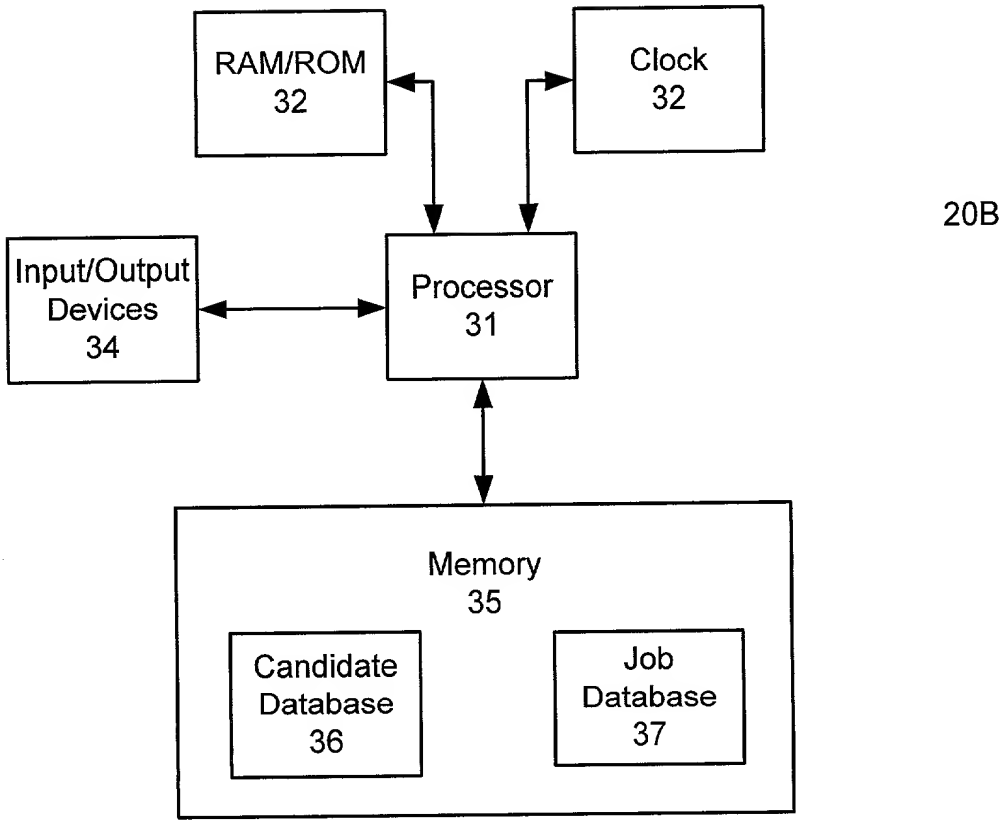


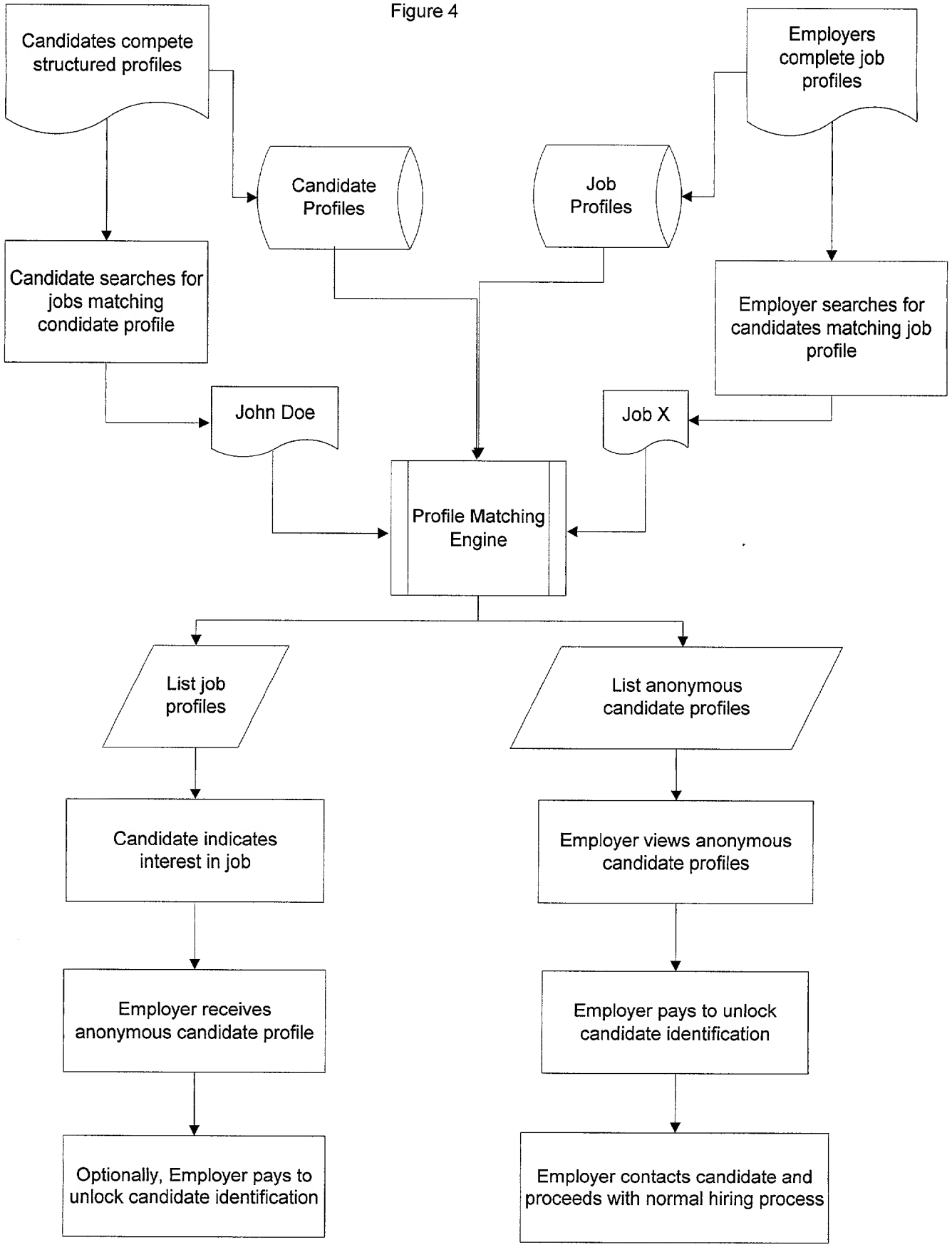
Figure 3A

Candidate Identifier 40	
Contact Information 41	
Industry Sought 42	
Title Sought 43	
Employment Type 44	
Geographic Preference 45	
Company Culture Sought 46	
Previous Job Experience 47	
Skill Score 48	
Online Training Completed 49	
Background Data 50	
Other Experience 51	
Preferred Employer 52	
Lock Identifying Data 53	

Figure 3B

Employer Identifier 60	
Industry 61	
Type of Employment 62	
Position 63	
Title 64	
Salary Range 65	
Location 66	
Company Culture 67	
Skill Score Requirements 68	
Other Experience Required 69	
Background Data Required 70	

Figure 4


Candidates compete structured profiles
Employers complete job profiles
Candidate Profiles
Job Profiles
Candidate searches for jobs matching condidate profile
Employer searches for candidates matching job profile
John Doe
Job X
Profile Matching Engine
List job profiles
List anonymous candidate profiles
Candidate indicates interest in job
Employer views anonymous candidate profiles
Employer receives anonymous candidate profile
Employer pays to unlock candidate identification
Optionally, Employer pays to unlock candidate identification
Employer contacts candidate and proceeds with normal hiring process